

AGENDA: January 28, 2003

4.8

CATEGORY: Consent

DEPT.: Employee Services

TITLE: Extension of Military Leave Provisions

RECOMMENDATION

Adopt A RESOLUTION TO EXTEND PROVISIONS OF RESOLUTION NO. 16651 REGARDING MILITARY PAY AND EXTENDING BENEFITS FOR EMPLOYEES TO DECEMBER 31, 2003, to be read in title only, further reading waived.

FISCAL IMPACT

No additional funding is needed to continue the benefits as outlined. We anticipate the cost as minimal since to date there has only been one City employee who has utilized the military leave program.

BACKGROUND AND ANALYSIS

The City Council adopted Resolution No. 16651 on October 30, 2001. That resolution authorized the City to pay the differential between regular salary and military leave pay and extend benefits to City employees called to active duty in response to the events of September 11, 2001 for the remainder of Fiscal Year 2001-02. This resolution was later extended to the end of the 2002 calendar year. Currently, we know of one City employee who may be called to active duty and we are, therefore, requesting an extension of our military leave program through December 31, 2003.

All other provisions of State and Federal law regarding military leave would continue to apply.

ALTERNATIVES

- Revert back to following State and Federal law only with respect to military leave (which does not provide additional benefits such as allowing the payment of the differential between military service pay and City employment pay or providing the continuation of benefits).
- Continue the salary and benefit differentials for a period longer than the end of the calendar year.

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PUBLIC NOTICING—Agenda posting.

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RCG/8/CAM
031-01-28-03M^

Attachment: 1. Resolution

CITY OF MOUNTAIN VIEW
RESOLUTION NO.
SERIES 2003

A RESOLUTION TO EXTEND PROVISIONS OF RESOLUTION NO. 16651
REGARDING MILITARY PAY AND EXTENDING BENEFITS FOR EMPLOYEES TO
DECEMBER 31, 2003

BE IT RESOLVED that the City Council hereby approves the continuation of
military pay and leave benefits for City employees called to active duty in response to
the events of September 11, 2001 as outlined in Resolution No. 16651 from January 1,
2003 to December 31, 2003.

RCG/8/RESO
031-01-28-03R^